

## **Group of Trainers in Clinical Psychology (GTiCP)**

### **Programme Directors' Statement of Intent: Anti-racism**

The GTiCP Programme Directors Sub-group is committed to ensuring that all members of the clinical psychology training community feel welcome and included and can learn and work free from the insidious and harmful effects of racism and other forms of discrimination.

At the heart of our commitment are four core principles:

1. We collectively and individually take responsibility for ensuring that our training programmes adopt an ethos and actions that are anti-racist and anti-discriminatory on other grounds.
2. We are committed to personally reflecting on how our own histories, experiences and beliefs may affect how we view the world and our actions, to continue to learn about and disrupt systems of inequality, privilege and oppression, to encourage members of our training community nationally and locally to do the same.
3. We are committed to leading within our training programmes clear action aimed at helping our training communities identify and challenge marginalisation and discrimination of any sort.
4. We acknowledge the legacy of exclusion and marginalisation within psychology, clinical psychology and higher education and commit to pay attention to institutional policies and practices in taking systemic action in line with this statement.

A GTiCP task and finish working group of Directors will consider actions that need to be taken to ensure anti-racism across all elements of UK clinical psychology training including student and staff selection, the curriculum and teaching practices, evidence production, assessment practices, and experiences of and relationships among members of our training community.

Agreed actions will be taken forward through co-production and consultation with other key stakeholders, including trainees, the DCP Minorities Sub Group and the Pre-Qualification sub group, and supervisor representatives.

This group will report to the GTiCP national meeting in June 2020.

**- GTiCP Directors Sub-group; January 2020.**